

## We partner with and invest in communities close to our operations to achieve mutual long-term benefits, with a focus on four key areas:

### Sustainable economic development

Our infrastructure development, capacity building payments and employee and contractor wages have a direct and material positive impact on development in the countries where we operate.

Our most significant contribution to economic growth so far has undoubtedly been in the KRI, where we continue to play a key part in the development of the oil and gas sector and remain the biggest oil producer and largest holder of reserves and resources.

### Aligning with local development goals

We align our operations and associated community work with the development goals of the countries in which we operate, and co-operate closely with governments to create partnerships that allow for shared prosperity and sustainable economic growth. This is particularly evident in the KRI, where our operations and capital expenditure have significantly contributed to the region's oil industry and economic strength. Gross production at Taq Taq and Tawke averaged 194,000 bopd in 2014, and oil from these fields was instrumental in driving exports and providing a revenue stream for the KRI. Working together with the KRG, capital expenditure is planned at Miran and Bina Bawi that will allow the region to become a significant exporter of gas, further powering economic development.

### Developing local businesses

Part of the way we contribute to economic development is to support local companies, which we do whenever possible. One of the local companies we have helped develop is Bannmel, based near to our Chia Surkh site. Previously they had no corporate experience and had worked only for the local government. In 2013 and 2014 we contracted them to build 10 water wells, sheep dips for local farmers and a community public hall as part of our social projects in the area. This work enabled them to increase their local skilled staff from one civil engineer to four, and to develop their HSE and project management processes in line with international standards. They have now grown from 11 staff to 70 and work for a number of other companies. They use only local personnel and, wherever possible, material and services procured from the area. We are proud to have been the first international company to work with them and to help encourage their growth.

We undertake community projects and make both financial and non-financial contributions to support the areas where we operate. All projects are undertaken in consultation with local people and local authorities, and the nature of projects depends on the status of our operations, needs of the area, and development goals of the region and country.

Projects are selected carefully following extensive stakeholder consultation and are undertaken sensitively in line with our rigorous internal procedures and policies, including our corporate social responsibility policy, our anti-bribery policy and procedures and our community investment guidelines.



Discover more about Genel's social projects and policies on our website [www.genelenergy.com](http://www.genelenergy.com)

### Meaningful community relations

Strong community relations provide the social licence for us to continue and expand our operations on a local, regional and global level.

We maintain proactive and constructive engagement with people living and working near our operations and work with them in order to develop understanding and engender a spirit of collaboration with our work and the way it is developing their area and region.

### Community relations teams

All our sites have community relations teams who work closely with local people, authorities and regional governments. This contact helps us to pre-empt and answer the questions of those who live close to our sites, and to operate hand in hand with local and regional development goals. Our teams maintain an open dialogue with communities, listening to feedback, and connecting with our operational teams to find ways to improve the ways in which we work and interact.



For example, in Somaliland, our license areas cover over 40,000 km<sup>2</sup>, a greater area than the entire Kurdistan Region of Iraq. Our in-country team travel the entire area to visit villages, discuss any concerns and explain our work and how it could impact and develop the area. They connect with over 30 local community leaders and representatives to ensure we have an open dialogue with the broad range of people who live in our license areas.

Ongoing communication helps us to identify appropriate projects to support local communities and development goals - accordingly in the KRI we have undertaken over 100 projects near our sites in the last decade.

### Land acquisition

Land acquisition in the KRI has been a focus for Genel's CSR team in 2014. We strictly adhere to the government process, and our community liaison officers work closely with local people, investing time and resources to ensure that we help landowners to receive appropriate compensation in a timely manner. Efforts to fully support local landowners through the process have included providing legal support to assist them with documentation. We are proud to say that over 80% of our 2014 payments are complete - comprising all cases where we have received complete legal documentation. We have received positive feedback from local authorities over our efficiency and prompt compensation to over 750 farmers.