

## POLICY HSE



### Document File Name

HSE-001 HSE Policy V2.0 151020



### Date Approved by Owner/Revisions made

8 December 15/V2.0

**Subject to change. This policy should be reviewed annually but may be amended or replaced at any time.**



### Owner

Department: HSE

Position: Head of HSE



### Applies to

**Unless otherwise indicated, this policy applies to all staff, officers, directors, consultants, contractors, part or fixed-term employees, casual and agency staff and volunteers (collectively referred to as “staff” in this document. They do not form part of the terms of your contract.**



### Jurisdictional Coverage

All

### Mandatory

**Breaches of this policy may result in disciplinary action, up to and including dismissal.**

Genel Energy (the Company) is committed to conducting its operations in a manner that:

- Protects the health and safety of its employees, contractor personnel and the general public.
- Minimises adverse environmental impacts.
- Protects its equipment and assets.

In order to implement this Policy, the Company will:

- Comply with (and continuously seek to improve our compliance with) all applicable HSE laws, regulations, international industry standards and other related internal mandatory requirements.
- Ensure that HSE is an integral part of business decision-making processes at all levels of the Company via the application of a proactive, systematic, timely and risk based approach to HSE management.
- Provide the necessary training to ensure that all employees and contractors are aware of their roles and responsibilities regarding HSE.
- Hold all employees accountable for HSE performance and empower all members of our workforce to stop any work that is considered unsafe.
- Seek to continually improve HSE performance by fostering a positive HSE culture and to report our performance publicly.
- Conduct regular HSE reviews and audits in order to provide assurance regarding conformance with requirements.
- Take timely remedial actions to address any material HSE deficiency and non-conformance identified via reviews, inspections, audits and incident investigations.

We believe that all injuries and incidents are preventable.

We do not compromise on HSE.

**Murat Özgül**  
Chief Executive Officer